



## Job specification

### Innovation Project Manager

#### Innovation Lab

**Employment status: Full-time**

**Reporting to: Innovation lead**

**Location: Johannesburg - Hybrid**

### About Healthbridge

As Healthbridge we exist to liberate life through transforming healthcare. We creatively look for ways to make healthcare more affordable, accessible and effective for everyone. Our innovative HealthTech solutions ensure that patients, healthcare providers and other role players in the healthcare ecosystem benefit by collaborating together.

We seek high performers with a positive, growth mindset who will thrive in a culture based on strong values, accountability, openness, collaboration and no politics.

### About the team

The Innovation Lab is a new division of Healthbridge dedicated to transforming healthcare through innovation. The Lab is led by Healthbridge founder Gerrie van Zyl, and seasoned innovator Peter Cressey, and is made up of a team of individuals from different backgrounds, including strategy consulting, entrepreneurship, data analytics and machine learning, and project management.

The Lab's mission is to re-envision healthcare by conceptualising, testing, and incubating transformative innovations. To do this, the Lab leverages the domain knowledge, linkages, and data of the Healthbridge business in a "lean" innovation process. This allows the Lab to quickly design, test, and launch innovations that can have a real impact on the healthcare industry.

The Lab collaborates with project teams within Healthbridge and across our strategic partners to co-create innovative solutions to current and future challenges facing our industry. The Lab team ensures a consistent approach to managing projects based on the "Invincible Company" framework and provides a permanent focus on driving innovation within the business.

In addition to managing and guiding the overall innovation process, the Lab team contributes directly to the development and refinement of the project ideas. We are a team of smart, motivated individuals passionate about improving healthcare and growing the capabilities of all innovators within Healthbridge.



## About growth

Growth opportunities at Healthbridge are wide and varied, with excellent growth opportunities within the role itself to become a specialist. We are a dynamic and growing company that rewards great performance with not only the standard progression (take-my-boss'-job) path, but also offers exciting opportunities to those wishing to expand their horizons.

## About the job

We're looking for a passionate and organized individual who loves driving delivery in a fast-paced environment. Do you have a knack for keeping projects on track, managing delivery and fostering collaboration? If so, we want to hear from you! Our HealthTech Innovation Lab is seeking a bright and energetic Junior Project Manager to join our team.

## Role purpose

In this role, you will play a pivotal role in driving the success of multiple new projects. You'll be responsible for keeping the momentum going, ensuring seamless collaboration across teams, and tackling problems head-on. You'll also have the opportunity to support cutting-edge experiments, engage with customers to understand their needs, and conduct research to inform our innovation process. Additionally, you'll help us track and measure progress, and contribute to improvements in our lab's systems and operating models.

This is an exciting opportunity for someone who is eager to learn, make a real impact, and be at the forefront of healthtech innovation.

## Description

- Drive the execution of experiments within the lab.
- Develop and maintain detailed project plans, timelines, and budgets.
- Manage project resources effectively, ensuring tasks are allocated appropriately.
- Facilitate communication and collaboration across diverse teams.
- Proactively identify and mitigate project risks, implementing solutions to keep projects on track.
- Track and monitor project progress, providing regular updates to stakeholders.
- Conduct research and gather customer insights to inform project decisions.
- Analyze project data and identify areas for improvement in our systems and operating models.
- Contribute to the development and implementation of new processes and tools to optimize lab efficiency.



## Job requirements

### Knowledge and skills

- Project Management (methodologies & software)
- Research & Data Analysis
- HealthTech (general understanding)
- Communication & Interpersonal Skills
- Problem-Solving & Critical Thinking
- Time Management & Organization

### Qualifications and experience

- Bachelor's degree in a relevant field (engineering, science, business, project management)
- 1-2 years of experience in project management or a related field (such as research or operations)

### Competence

- Self-motivated and results-oriented with a strong work ethic
- Highly adaptable and able to thrive in a dynamic and ever-changing environment
- Strong attention to detail and accuracy
- Data-driven and analytical approach to problem-solving
- Team player with a collaborative spirit